

CURRICULUM VITAE AND LIST OF PUBLICATIONS

**Personal Details**

Name: Dr. Karin Amit

Address and telephone number at work: The Institute for Immigration & Social Integration and the Department of Business Administration, Ruppin Academic Center, Tel: 09-8983551

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**Education**

B.A. - 1990-1993 – Tel Aviv University - Department of Sociology and Department of Education

M.A. - 1993-1996 – Tel Aviv University – Department of Labor Studies  
Name of advisors: Prof. Yinon Cohen and Prof. Yitchak Haberfeld  
Title of thesis: "Self-selection and Economic Assimilation of Eastern and Western Jews from Israel to the U.S".

Ph.D.- 1997-2001 - Tel Aviv University – Department of Labor Studies  
Name of advisor: Prof. Yinon Cohen and Prof. Yitchak Haberfeld  
Title of thesis: "The Binary Ethnic Classification and the economic Assimilation of First and Second Generation Immigrants in the Israeli Labor Market".

**Employment History**

February 2009-present	Ruppin Academic Center	Senior lecturer
2005-present	The Institute for Immigration & Integration	Academic committee coordinator Researcher
2008-present	Guest Instructor	Interdisciplinary Center Herzliya
2005- 2009	Ruppin Academic Center	Lecturer
2002-2005	Ruppin Academic Center	Guest Instructor
2004-2005	Wingate College	Lecturer
2002-2005	The Carmel Institute for Social Studies	Researcher
2001-2004	The Center for Outstanding Leadership	Research coordinator field study on leadership development

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2001-2003	Tel Aviv University, Department of Labor Studies	Lecturer
2001-2003	Ramot by Tel-Aviv University	Lecturer & seminar mentor
1993-1996	Tel Aviv University Department of Labor Studies Department of Sociology	Research assistant

### **Professional Activities**

#### (a) Positions in academic administration

2002-present	Lecturer, Department of Business Administration	Ruppin Academic Center
2008-present	Lecturer, Department of Business Administration and Faculty of Law	Interdisciplinary Center Herzliya
2004-2005	Lecturer, MA program	Wingate College
2001-2003	Lecturer, Department of Labor Studies	Tel Aviv University
2001-2003	Lecturer, Department of Labor Studies	Ramot by Tel-Aviv University
1993-1996	Research assistant	Tel Aviv University Department of Labor Studies Department of Sociology

#### (b) Member in committees in the academic institute -

##### Ruppin

September 2011- May 2012	Member	Academic committee and the organizing committee of the 2 <sup>nd</sup> International Conference on Immigration and Social Integration
September 2011-May 2012	Content coordinator	The 2 <sup>nd</sup> International Conference on Immigration and Social Integration
December 2011	Member	Appointing Committee, School of Economics and Business Administration

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May 2011	Member	Search committee for the head of the department of economy
2011-present	Operator	The Ruppin International Network on Immigration and Social Integration
2010	Member	Organizing committee of the 1 <sup>st</sup> International Conference on Immigration and Social Integration
2010	Israeli organizer	The 3 <sup>rd</sup> Canada-Israel Bilateral Forum on Migration
2009	Israeli organizer	The 2 <sup>nd</sup> Canada-Israel Bilateral Forum on Migration
2008	Israeli organizer	The 1 <sup>st</sup> Canada-Israel Bilateral Forum on Migration
2005-present	Committee coordinator	Academic committee of the Institute for Immigration & Social Integration
2007-present	Member	Selection/acceptance committee of the MA program on Immigration and Social Integration
2007-present	Member	Teaching committee of the MA program on Immigration and Social Integration
2009-present	Member	Teaching committee (senior lectures) of the department of Business Administration

(c) Professional functions outside universities/institutions

2002-2005	Researcher	The Carmel Institute for Social Studies
2001-2004	Research coordinator field study on leadership development	The Center for Outstanding Leadership

(d) Editor or member of editorial board of scientific or professional journal

2010	Hagira- A new journal of the ISA	Member of the editorial board
2009	Megamot- The Israeli journal of behavioral sciences	Member of the editorial board for a special issue on <i>migration</i>

(e) Membership in professional/scientific societies

2011-present	ISDC- The Hebrew University	Member in the ISC Advisory Committee for the best article prize
2010-present	The Israeli Sociological Association- Board	The representative of collages in the ISA board
2009-present	Mishelanu- For Israelis Abroad - NGO	Member in the organization committee of the NGO
2009-present	ISDC- The Hebrew University	ISDC- Member of the Advisory Committee

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2006-present	The International Metropolis Project	Member of the ISC- International Steering Committee
2006-present	The Immigration & Demography Section – Israeli Sociological Association	Member of the organizing committee

### **Educational Activities**

#### (a) Courses taught

<b><u>Name of course</u></b>	<b><u>Level</u></b>	<b><u>Institution</u></b>
Human resource management Methodology Leadership empirical seminar Economic & social aspects of immigration	B.A. students, Managers	Ruppin Academic Center
Introduction to Immigration studies in Israel	MA students	
Methodology	B.A students	Interdisciplinary Center Herzliya
Methodology Statistics & methodology	M.A students M.A. students	Wingate College Tel Aviv University, Department of Labor Studies
Computer applications (SPSS)	B.A. students	Tel Aviv University, Social Science Faculty
Statistics & methodology Seminar mentor	Managers in health institutions	Ramot by Tel-Aviv University

### **Awards, Citations, Honors, Fellowships**

#### Honors, Citation Awards (including during studies)

2012- The Israeli Sociological Association- Best article for 2012- first prize  
2011- Ruppin Academic Center, excellence for teaching activity in 2010  
2010- Ruppin Academic Center, excellence for research activity in 2009  
2010- Ruppin Academic Center, excellence for teaching activity in 2009  
2009- Ruppin Academic Center, excellence for research activity in 2007-8  
2001 – The Israeli Association for Research and Education, Writing scholarship  
2001- Hurwitz Institute, Tel Aviv University, Social Science Faculty  
1997-2000 – Tel Aviv University, Social Science Faculty, Graduate student scholarship  
1996 – Golda Institution, Tel Aviv University, Social Science Faculty  
1996 –Tel Aviv University, Social Science Faculty, Dean List  
1994 –Tel Aviv University, Social Science Faculty, Dean List  
1992 –Tel Aviv University, Social Science Faculty, Dean List

**Scientific Publications**

(a) Chapters in volumes of collected papers- conference proceedings

Amit, K. (2005). The national youth service in Israel and social capital development. In *From Theory to the Field and Back* R. Lustig ( Ed.) 7 Annual IAPE Conferences, The Emek Yezreel College, 32-38. (Hebrew)

Amit, K., & Fleischer, N. (2005). Between social resilience and social capital. In *The Concept of Social Resilience*, Samuel Neaman Institute, The Forum of National Security, Technion, 83-107.

(b) Chapter in Books

\* Amit, K. (forthcoming) Immigrants in Israel, *Encyclopedia of Quality of Life Research*, Ed. A.C. Michalos, Springer.

\* Amit, K. (2011) Quality of life in Israel, *Encyclopedia of Quality of Life Research*, Ed. A.C. Michalos, Springer. Online version is available since June 2011.

\*Amit, K., Della Pergola, S., & Borowski, A. (2010) Demographic Aspects of Immigrants – Trends and Composition, in *Nations of Immigrants: Australia and Israel*, A. Markus & Semyonov, M. (eds.), 15-45.

\*Amit, K. (2009). The social integration of Western immigrants in Israel, in *Canadian Universe on "Promised Lands of Settlement? Migrants, Integration and Identity in Canada and Israel"* vol 1, 97-105.

(c) Editorship of volumes of collected papers

\*Amit, K. & Jedwab, J. (Co-Editors). (2009). *Canadian Universe on "Promised Lands of Settlement? Migrants, Integration and Identity in Canada and Israel"* vol 1 (231 pages).

(d) Refereed articles in scientific journals

1. Popper, M , Amit , K , Gal , R , Sinai , M , Lissak , A ., (2004). The capacity to lead : Major psychological differences between “leaders” and “non leaders”, *Military Psychology*, 16 (4): 245-263.

2. Amit, K.(2005). The Binary Ethnic Classification and the Economic Assimilation of First and Second Generation Immigrants in the Israeli Labor Market, *Megamot*. 44 (1): 3-28. (Hebrew)

3. Amit, K, Popper, M., Gal, R., Mishkal-sinai, M. & Lisak, A. (2006). The Potential to Lead: The difference between “leaders” and “non-leaders”, *Megamot*. 44(2): 277-296 (Hebrew)

4. Amit, K., Lisak, A., Popper, M., & Gal, R. (2007). Motivation to lead: Research on the motives for undertaking leadership roles in the Israel Defense Force (IDF). *Military Psychology*, 19(3):137-160.

5. Amit, K., Riss, I. (2007). The role of social networks in the immigration decision-making process: The case of North American immigration to Israel, *Immigrants & Minorities*, 25(3): 290-313.
6. Amit, K., Popper, M., Gal, R., Maman, T., & Lisak, A. (2008). .On the development of leaders: A comparative study of leaders and non-leaders". *Megamot*, 45 (3): 464-488. (Hebrew)
7. Amit, K. (2008). The social integration of immigrants aged 50+: Life quality as a function of ethnicity, years since migration, human, economic and social capital. *Social Security*, Special addition to the results from SHARE ISRAEL, Achdut, L. and Litwin, H. (Eds.).76: 291-308. (Hebrew)
8. Popper, M. & Amit, K. (2009). Attachment and leader's development via experiences. *Leadership Quarterly*, 20(5):749-763.
9. Amit, K., Popper, M. Gal, R., Mamane-Levy, T., & Lisak, A. (2009). Leadership-Shaping Experiences: A Comparative Study of Leaders and Non-leaders, *Leadership and Organization Development Journal*, 30(4): 302-318.
- \*10. Popper, M. & Amit, K. (2009). Influence of attachment style on major psychological capacities to lead, *Journal of Genetic Psychology*, 170(3):244-267.
- \*11. Amit, K., Popper, M. Gal, R., Maman, T., & Lisak, A. (2009). Leaders and Non-leaders: A Comparative Study of Some Major Developmental Aspects, *Journal of North American Management Society*, 4(2):2-19.
- \*12. Amit, K. (2010). Determinants of life satisfaction among immigrants from Western countries and from the FSU in Israel, *Social Indicators Research*, 96(3): 515-534.
- \*13. Amit, K. (2010). Socio-economic assimilation of second generation immigrants in Israel, examining alternative ethnic classifications, *Journal of Immigrant and Refugee Studies*, 8(1): 50-75.
- \*14. Amit, K. & Litwin, H. (2010). Predictors of successful migration: A study of well-being among persons aged 50 and older who migrated in their lifetimes to Israel. *Social Indicators Research*, 98 (1): 89-104.
- \*15. Amit, K. (2011) Social integration and identity of immigrants from the FSU, Western countries and Ethiopia in Israel, *Ethnic and Racial Studies*, 1-24. Available online: 31 Aug 2011 .
- \*16. Amit, K. and Riss, I. (forthcoming) Duration of migration decision-making: Immigration to Israel from North America. *Journal of Ethnic and Migration Studies*.
- \*17. Amit, K. (forthcoming). The social integration of Western immigrants in Israel: Life satisfaction in Israel and the factors explaining it, *Hagira* , On-line journal of the ISA edited by DellaPergola, S. (Hebrew)
- \*18. Amit, K. Bagno, O. Bridges, W.P, Devotetz, D, Haberfeld, Y, Kogan, I, Logan, J.R, Rajzman, R, & Semyonov, M. (forthcoming). Economic Integration of Immigrants from

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the Former Soviet Union in Four Countries: A Comparative Analysis, *Hagira* , On-line journal of the ISA edited by DellaPergola, S. (Hebrew)

### (e) Articles submitted in scientific journals

Bar-Lev, S. and Amit, K. (submitted) The Importance of Being Earnest: the Translation of Knowledge Scripts in Multi-Cultural High-Tech Organizations, *Organization*.

Amit, K. and Bar-Lev, S. (submitted). Shaping Motivation to Lead: The Role of Culture and Political Perceptions, *Leadership Quarterly*.

### (f) Published scientific reports and technical papers

Amit, K. Bar-lev, S. Heilbrunn, S, & Kushnirovich, N. (2011). **Integration of immigrants from Western countries and the Former Soviet Union in the Israeli High-Tech Industry**. Final report for the Ministry of Absorption, The Institute for Immigration and Social Integration, Ruppin Academic Center, (Hebrew).

Amit, K. & Bar-lev. (2010). **Integration of immigrants from North America and the Former Soviet Union in the Israeli High-Tech Industry**. Report for the Ministry of Absorption, The Institute for Immigration and Social Integration, Ruppin Academic Center, (Hebrew).

Malul M. & Rosenboim, M. (Eds. ) (2010). *Ruppin Index Annual Index for Immigrant Integration in Israel*. The Institute for Immigration and Social Integration, Ruppin Academic Center. Part of the research advisory team.

Amit, K. Bagno, O. Bridges, W.P, Devotetz, D, Haberfeld, Y, Kogan, I, Logan, J.R, Rajzman, R, & Semyonov, M. (2009). *Economic Integration of Immigrants from the Former Soviet Union in Four Countries: A Comparative Analysis*, final report for PME-Metropolis project.

Amit, K. (2008). *The social integration of Western immigrants in Israel: Life satisfaction in Israel and factor explaining it*, The Institute for Immigration and Social Integration, Ruppin Academic Center, Publication no. 9. (Hebrew)

Popper, M., Amit, K., Gal, R., Mishkal-Sinai, M., & Lisak Alon. (2007). *The leadership formula: PxMxD*. ARI Contractor Report 2007-10, United States Army Research Institute.

Semyonov, M. Haberfeld, Y. Rajzman, R. Amit, K. Dolevn S. Bollotin-Chachashvili, A & Heilbrunn, S. (2007). *Ruppin index for immigrants' integration in Israel – 2<sup>nd</sup> report* The Institute for Immigartion and Socail Integration, Ruppin Academic Center, Publication no. 2. (Hebrew)

Amit, K. & Riss, I. (2007). *The role of social networks and leadership in the decision to emigrate from developed countries: The case of North American immigrants coming to Israel*, Report for the Ministry of Absorption, The Institute for Immigartion and Socail Integration, Ruppin Academic Center, Publication no. 8. (Hebrew).

Semyonov, M. Haberfeld, Y. Rajzman, R. Amit, K. Dolev, R. Zeltzer-Zubida, A & Heilbrunn, S. (2007). *Ruppin index for immigrants' integration in Israel* The Institute

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for Immigration and Social Integration, Ruppin Academic Center, Publication no. 1. (Hebrew)

Amit, K. (2007). Social integration and social networks. *Yearbook of immigration in Israel 2006*. Kushnirovich, N (ed.). The Institute for Immigration and Social Integration, Ruppin Academic Center. (Hebrew).

Amit, K. & Riss, I. (2006). *The role of social networks in the decision to emigrate from developed countries: The case of North American immigrants coming to Israel*, The Institute for Immigration and Social Integration, Ruppin Academic Center, Publication no. 3. (Hebrew)

Amit, K., & Fleischer, N. (2005). *Evaluation report 'mishlavim' project: Integration of youth with special needs in the national youth service*, The Carmel Institute for Social Studies. (Hebrew)

Amit, K., & Fleischer, N. (2004). *The impact of service on national youth service males volunteers in Israel*, The Carmel Institute for Social Studies and The Ministry of Welfare Department, Israel. (Hebrew)

Amit, K., & Fleischer, N. (2004). *Evaluation report: The application of the project of Jewish-Israeli identity in the IDF*, The Carmel Institute for Social Studies. (Hebrew)

Gal, R. Amit, K., Fleischer, N. & Strichman, N. (2003). *Volunteers of national youth service in Israel: A study on motivation for service, social attitudes and volunteers' satisfaction*. CSD Working papers 3-23, Center for Social Development, Global Service Institute, Washington University in ST-Louis.

### (g) Unrefereed professional articles and publications

Amit, K, Semyonov, M. (2006). Israel as a returning Diaspora. *Metropolis World Bulletin*, 6: 11-14.

Amit, K, Popper, M. (2005). The potential to lead, *Human Resources*, 213-214: 44-51. (Hebrew)

Lisak, A., Amit, K., Popper, M., & Gal, R. (2006). Motivation to lead in the IDF. *Tovanoth- IAOD*. (Hebrew)

### Lectures and Presentations at Meetings and Invited Seminars not followed by Published Proceedings

#### (a) Invited lectures and paper presentation at international conferences

December, 2010. *Canada-Israel Bilateral Forum on Migration* , Ruppin Academic Center.

October, 2010. *Immigration in Israel* , The 15th International Metropolis Conference " Justice and Migration: Paradoxes of Belonging " , The Hague, Netherland.



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May, 2010. *The Role of Communities in Immigration and Integration* – summary panel. Annual conference of the Canada-Israel Bilateral Forum on Migration, Ruppin Academic Center.

May, 2010. *Identity construction of highly skilled FSU and Western immigrants in Israel: The case of high-tech workers*. Annual conference of the Canada-Israel Bilateral Forum on Migration, Ruppin Academic Center.

April, 2010, *Economic Integration of Immigrants from the Former Soviet Union in Four Countries: A Comparative Analysis*, session 652 on "Comparative perspectives on immigration", PAA annual meeting in Dallas. (a joint research presented by Prof. Yitchak Haberfeld)

September, 2009. *Economic integration of highly skilled FSU immigrants in four countries*, The 14<sup>th</sup> International Metropolis Conference "Migration and mobility: National responses to cultural diversity", Copenhagen, Denmark.

June, 2009. *Social integration and identity of immigrants from the FSU, Western countries and Ethiopia in Israel*, Canada and Israel bi-national forum on migration, integration and identity, Ruppin Academic Center.

May, 2009, *Demographic Aspects of Immigrants – Trends and Composition*, Monash University, Prato Centre, Italy.

November, 2008. *The social integration of immigrants from Western countries and the FSU in Israel: Life satisfaction and the factors explaining it*. 29th GIF (Germany Israel Foundation) Meeting, Kibbutz Tsuba, Israel.

October, 2008. *Stay in the host country & developmental impact- The case of Western immigrants in Israel*, The 13<sup>th</sup> International Metropolis Conference, Bonn, Germany.

September 2008, *The role of social networks in the migration process of North American immigrants in Israel*, Immigration and integration in Quebec and Israel, Gelber Conference Center, Montreal.

September 2008, *Immigration from North America to Israel in the last decade*, Migration and Jewish identity in North America and Israel, Ellis Island Immigration Museum, New York.

March 2008, *The social integration of Western immigrants in Israel: Life satisfaction in Israel and the factors explaining it*, Canada & Israel Forum on Immigration, Ruppin Academic Center.

June 2007. *Socio-economic assimilation of second generation immigrants in Israel*, 23<sup>rd</sup> AIS Annual Conference "Israel as an Immigrant Society: Between the Melting Pot and Multiculturalism", The Open University of Israel, Ra'anana.

June 2007. *The role of social networks in migration from developed countries*. 23<sup>rd</sup> AIS Annual Conference "Israel as an Immigrant Society: Between the Melting Pot and Multiculturalism", The Open University of Israel, Ra'anana.

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October, 2006. *The impact of North American immigrants on social life: A tail of one Israeli city*, The 11<sup>th</sup> International Metropolis Conference "Paths & crossroads: Moving people, changing places".

June, 2003 . *The capacity to lead*, Leaders/team performance IPR. Leavenworth, Kansas

September, 1999. *Annual Conference on Immigration*, European Science Foundation (ESF), France.

### (b) Presentation of papers at conferences/meetings in Israel

December, 2010. *Panel organizer: immigrant's students*. HIAS Israeli Scholarship Awards Ceremony, Martha Auditorium, Zionists of America ("ZOA") House, Tel Aviv.

December, 2010. *The results of Ruppin survey on the Israeli public opinion on labor migrants*, Ruppin Academic Center. (presented with Prof. Leah Achdut)

May, 2011. *Israeli public opinion on labor migrants*, the annual conference of the Israeli Association for Political Sciences, Ben-Gurion University of the Negev.

February, 2010. *Duration of migration decision making*. The ISS annual conference, Galil Maarvi Academic Collage, Ako.

May 2008, *Immigration and integration in the political, economic and social culture in Israel* (chair of session), The Israeli democracy: Reality and Vision, the annual conference of the Israeli Association for Political Sciences, Bet-Berl.

February 2008. *The social integration of immigrants aged 50+*, 17<sup>th</sup> Biennial Meeting of the Israel Gerontological Society "Successful Aging", David Intercontinental, Tel-Aviv.

February, 2007. *The role of social networks in migration from developed countries: North American immigrants in Bet Shemesh and Ra'anana*. 38<sup>th</sup> ISS annual conference "To be a minority group in Israel- comparative perspective", Haifa University.

October, 2006. *Current motifs in immigration: Interviews and contemporary literature* conference on American Aliyah in literature and research, Tel Aviv University.

November 2007. *The social integration of immigrants aged 50+: Life quality as a function of ethnicity, years since migration, human, economic and social capital*. The survey of health & aging in Israel SHARE\_ISRAEL project: First findings. Van Lir Institute, Jerusalem.

November, 2006. *Panel on leaders in the army and society*. Tabeka conference "From defensive to competence behavior", Ruppin Academic Center.

September, 2006. *Aliyah of choice: Push & pull factors*. The 6<sup>th</sup> conference for Jewish education "The journey to Jerusalem", The Jewish Agency.

May, 2006. *Ruppin's index for the economic integration of immigrants in Israel*. The yearly conference of the Institute for Immigration & Social Integration, Ruppin Academic Center.

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March, 2005. *Social resilience and social capital*, Samuel Neaman Institute, Technion.

March, 2005. *The potential to lead*. Conference "On leadership", Business school, Bar-Ilan University.

February, 2005. *The national youth service in Israel and social capital development*. 7 Annual IAPE Conferences, The Emek Yezreel College.

November, 2003. *Volunteers of national youth service*, "Human Capital", The Carmel Institute for Social Studies, Zichron Ya'akov.

December, 2003. *Volunteers of national youth service in Israel*. The Annual Convention of the Third Sector in Israel, Kfar Hmacabiya, Israel.

February, 2000. *The binary ethnic classification: First findings*. 32 Annual Sociology Conferences, Tel-Aviv University.

### (c) Seminar presentations at universities and institutions

December, 2011. *Social integration and identity of immigrants from the FSU, Western countries and Ethiopia in Israel*, research seminar, Human behavior department, Ruppin Academic Center.

March, 2004. *The binary ethnic classification and the economic assimilation of first and second generation immigrants in the Israeli labor market*. Sociology seminar, Bar-Ilan University.

### Research Grants

2009- Nefesh B'Nefesh, principal investigator, 41,000\$

2008- The Research Department of the Ministry of Absorption, principal investigator 75,000\$

2007- Ruppin Academic Center- Madad Ruppin, principal investigator 2,500\$

2007- SHARE ISRAEL project, principle investigator 11,500 \$

2006- PME Foundation, international research team headed by Prof. Semyonov, 97,300 EUR

2006- The Research Department of the Ministry of Absorption, principal investigator with Dr. Riss, 12,125 \$.

2005- The Institute for Immigration & Social Integration, Ruppin academic Center, principal investigator with Dr. Riss, 5,000 \$.

2004- Samuel Neaman Institute, Technion, principal investigator, 7,000 \$.

### Articles Under Preparation

Amit, K., Riss, I., & Popper, M. The role of leadership in the decision to immigrate from developed countries.

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Achedut, L., & Amit, K. The public view regarding labor migrants in Israel: The willingness to provide economic and social rights and to implement a restricted labor migrant policy.